

JAMES N. ABELSEN

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OCCUPATION:

- Retired EVP, General Counsel & Chief Compliance Officer, Essentia Health
- Currently: Arbitrator, legal consulting

LABOR RELATIONS, ADR & PROFESSIONAL EXPERIENCE:

- Over 12 years of labor law experience in private law practice representing both employers (public school districts) and employees (police and public safety unions). Practice involved contract negotiations, mediation, arbitration, and representation of parties at trial court, appellate court and state supreme court levels.
- Trial experience as a public defender and in civil court matters
- Served for over 4 years as a St. Louis County (MN) Judicial Officer, conducting both court and jury trials.
- EVP, General Counsel and Chief Compliance Officer for Essentia Health (Essentiahealth.org), responsible for the oversight of all legal, compliance, and labor matters including mediation, arbitration, settlement and trials of all disputed matters.
- Served for over 25 years on the AAA commercial and no fault panels.

PROFESSIONAL EMPLOYMENT:

- MN. House of Representatives Research Department (1969-1973, Director, 1972,73)
- Private Law practice – Duluth, MN (1973-1985)
- St. Louis County (MN) Judicial Officer (1976-1980)
- University of MN, Duluth – lecturer/instructor, School of Business and Economics (1981-1988)
- Essentia Health – EVP, General Counsel and Chief Compliance Officer (1985-2010)
- Essentia Health Consulting (2010-2012)

EDUCATION:

- Wm Mitchell College of Law (1968-1973)
- University of MN, Duluth (1961-1965)
- Hamline University Dispute Resolution Institute (2009)

PER DIEM FEE:

\$900 per day for the hearing, research, and preparation of the opinion and award. Research and preparation time will be prorated for actual hours spent.

CANCELLATION FEE:

No fee if notice of cancellation is received more than 20 days prior to the scheduled hearing date. Thereafter the fee will be \$1,000 plus any incurred expenses.

EXPENSES:

Actual cost of ordinary and customary expenses. Mileage is calculated at current IRS rate.

November 9, 2015